

Programme Teachers/Programme Tutors - Flexible staff

Rates of Pay:

Programme Teacher: £18ph

Programme Tutor: £15ph

Hours: Up to 22 hours per week / 3 days per week

Contract Type: Freelance

Location: Hackney, London

Inspire! Education Business Partnership:

Founded in 2004, Inspire! is an Education Business Partnership that supports and opens doors for young people aged 3-24 from Hackney and beyond. Through a range of programmes, we provide thousands of young people with the skills they need to access and succeed in the world of work. We support and inform their aspirations, raise achievement levels and enhance social mobility, giving young people access to a world of choices that may otherwise have remained out of reach.

Our Values:

Our staff are Committed – we are dedicated to our work and our cause; Caring – we believe all young people deserve to be heard and supported and Collaborative – we build partnerships and networks to help us realise our goals

Our work is Excellent – we deliver high quality programmes that achieve these aims;

Creative – we innovate to meet the needs of young people as they arise and Impactful – we make a practical, tangible difference to the lives of young people

The Inspired Directions School:

Our independent school, The Inspired Directions School, offering alternative provision for learners whose needs cannot be met within mainstream education achieved independent school status in June 2014 and was graded as “good” in all areas in its first Ofsted inspection in June 2015. Fundamental to its ethos are the values of Individuality, Collectivism and Progression.

The personality, interests and needs of each young person are at the core of our approach. We are committed to the on-going and future progress of all our learners and have developed a broad and flexible curriculum which enables us to meet a great range of learning needs in developing a personalised timetable for each of our learners.

Safeguarding Statement

Inspire! is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults in its care. We will take every reasonable step to ensure that children, young people and vulnerable adults are protected where our staff and associates are involved in the delivery of our work. As an employer, we expect all staff and volunteers to share this commitment. All members of contract staff are required to undergo an enhanced DBS check for this role.

Summary of Roles

Programme Teachers and Tutors are key to ensuring the successful delivery of the Inspired Directions School curriculum and the facilitation of positive behaviour and engagement of young people attending the School. The roles involve leading and supporting classroom delivery across a range of accredited learning programmes and providing support to vulnerable/at-risk young people.

Programme delivery takes place during school term times and will be based at the Inspired Directions School site in Dalston Lane, Hackney. There will also be some requirement to accompany and supervise groups of students attending off site placements during the school day in Hackney and surrounding boroughs.

Programme Teacher Responsibilities:

- Leading classroom delivery of curriculum
- Supporting the design and development of new, innovative, engaging programmes of learning to meet the needs of potentially challenging and vulnerable 13-18 year olds
- Conducting initial and diagnostic assessments with young people and students and developing personalised curricula, schemes of work, individual learning plans and resources for IDS learners
- Maintaining student discipline in accordance with the School's procedures, encouraging good practice with regard to punctuality, behaviour and work
- Ensuring the attainment of student academic targets
- Liaising and meeting with student parents and carers
- Building and maintaining links with statutory and non-statutory support services in Hackney and other Local Authorities to ensure the needs of the young people are met

Programme Tutor Responsibilities:

- Supporting classroom delivery of curriculum
- Offering 1 to 1 pastoral and mentoring support to disengaged young people
- Supporting the attainment of student academic targets
- Accompanying, monitoring and visiting young people during off-site placements
- Contributing to learner development plans
- Monitoring and reporting student attendance, achievement and behaviour
- Liaising with student parents and carers
- Supporting the evaluation of programmes through student review and collation of evaluation forms
- Maintaining effective information and record systems, including filing systems and computer databases, and inputting data as required

What we are looking for:

Freelance workers who have:

- Experience of working in a multi-cultural education, youth work or community setting.
- At least 2 years' experience of supporting groups of young people in an education or community setting
- Excellent interpersonal skills including the ability to motivate and support others
- Strong behavioural management skills
- Knowledge of child protection and safeguarding legislation and procedures
- The ability to build and sustain positive relationships with young people and surrounding professionals
- A commitment to the aims and purpose of Inspire! and the Inspired Directions School